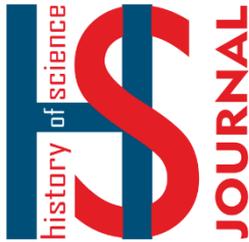


## PR UNDER MEDIA PRESSURE: THE POWER OF STRATEGIC COMMUNICATION IN TIMES OF CRISIS



Gunel Garibova<sup>1</sup>

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### ABSTRACT

In the contemporary era, crisis situations occur within a highly interconnected and digitalized communication environment. In this environment, information spreads rapidly through traditional mass media, social media platforms, and direct communication channels with stakeholders. Such a context increases the strategic importance of proactive planning, visible and transparent leadership involvement, and consistent message delivery. Situational Crisis Communication Theory (SCCT) and Attribution Theory constitute key theoretical frameworks explaining how stakeholders perceive crisis events, determine responsibility, and respond to organizational measures. SCCT categorizes crises into “victim,” “accidental,” and “preventable” types, shaping communication strategies according to the level of responsibility attributed by the public. Attribution Theory explains how factors such as the source, stability, and controllability of responsibility influence stakeholders’ evaluative processes. Strategic communication encompasses both external and internal stakeholders; timely employee information and alignment with a unified communicative line play a crucial role in strengthening the organizational narrative. Ethical standards, real-time media monitoring, scenario-based preparedness, and coordinated messaging ensure flexible adaptation to dynamic crisis conditions.

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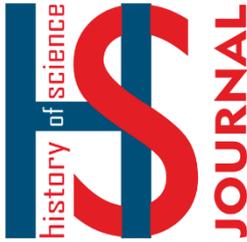
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## PR MEDIA TƏZYİQİ ALTINDA: BÖHRAN VƏZİYYƏTİNDƏ STRATEJİ KOMMUNİKASIYANIN GÜCÜ



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### Açar sözlər:

Böhran  
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### ANNOTASIYA

Müasir dövrdə böhran vəziyyətləri yüksək dərəcədə əlaqələndirilmiş və rəqəmsallaşmış kommunikasiya mühitində baş verir. Bu mühitdə informasiya ənənəvi kütləvi informasiya vasitələri, sosial media platformaları və maraqlı tərəflərlə birbaşa əlaqə kanalları vasitəsilə sürətlə yayılır. Belə kontekst proaktiv planlaşdırmanın, liderliyin açıq və görünən iştirakının, həmçinin mesajların ardıcıl ötürülməsinin strateji əhəmiyyətini artırır. Vəziyyətə Uyğun Böhran Kommunikasiyası Nəzəriyyəsi (Situational Crisis Communication Theory – SCCT) və Attribusiya Nəzəriyyəsi maraqlı tərəflərin böhran hadisələrini necə dərk etdiyini, məsuliyyəti hansı meyarlarla müəyyənləşdirdiyini və təşkilatların cavab tədbirlərinə necə reaksiya verdiyini izah edən əsas nəzəri çərçivələrdir. SCCT böhranları “qurban”, “təsadüfi” və “qarşısı alın bilən” kateqoriyalarına ayıraraq kommunikasiya strategiyalarını ictimaiyyət tərəfindən qəbul edilən məsuliyyət səviyyəsinə əsasən formalaşdırır. Attribusiya Nəzəriyyəsi isə məsuliyyətin mənbəyi, davamlılığı və nəzarət oluna bilməsi kimi amillərin maraqlı tərəflərin dəyərləndirmə prosesinə təsirini izah edir. Strateji kommunikasiya həm xarici, həm də daxili maraqlı tərəfləri əhatə edir; əməkdaşların vaxtında məlumatlandırılması və vahid kommunikativ xəttə uyğun yönləndirilməsi təşkilati narrativin gücləndirilməsində mühüm rol oynayır. Etik meyarlar, real vaxt media monitorinqi, ssenari əsaslı hazırlıq və koordinasiyalı mesajlaşma dəyişkən böhran şəraitinə çevik adaptasiyanı təmin edir.

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## ПР ПОД МЕДИЙНЫМ ДАВЛЕНИЕМ: СИЛА СТРАТЕГИЧЕСКОЙ КОММУНИКАЦИИ В УСЛОВИЯХ КРИЗИСА



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Кризисная коммуникация,  
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### Область исследования:

Многодисциплинарные исследования

### Научная область:

Стратегическая коммуникация

### АННОТАЦИЯ

В современную эпоху кризисные ситуации разворачиваются в условиях высоко взаимосвязанной и цифровизированной коммуникационной среды. В данной среде информация быстро распространяется через традиционные средства массовой информации, социальные медиа-платформы и каналы прямой связи с заинтересованными сторонами. Такой контекст усиливает стратегическую значимость проактивного планирования, открытого и видимого участия руководства, а также последовательной передачи сообщений. Теория ситуационной кризисной коммуникации (SCCT) и Теория атрибуции выступают ключевыми теоретическими рамками, объясняющими, как заинтересованные стороны воспринимают кризисные события, определяют ответственность и реагируют на меры организации. SCCT подразделяет кризисы на категории «жертва», «случайный» и «предотвратимый», формируя коммуникационные стратегии в зависимости от уровня ответственности, приписываемого общественностью. Теория атрибуции объясняет влияние таких факторов, как источник, стабильность и контролируемость ответственности, на процесс оценки со стороны заинтересованных сторон. Стратегическая коммуникация охватывает как внешние, так и внутренние аудитории; своевременное информирование сотрудников и их ориентация на единую коммуникативную линию играют важную роль в укреплении организационного нарратива. Этические нормы, мониторинг медиа в реальном времени, сценарная подготовка и координированная передача сообщений обеспечивают гибкую адаптацию к динамичным кризисным условиям.

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## 1. Introduction

In the contemporary media landscape, crises emerge under conditions of intensified and persistent media scrutiny. The expansion of digital communication technologies, the growing dominance of social media platforms, and the uninterrupted 24-hour news cycle have profoundly reshaped the ways in which organizations encounter, interpret, and respond to crisis situations. In contrast to earlier crisis contexts, where the circulation of information was largely mediated by institutional gatekeepers, contemporary crises develop dynamically and simultaneously across journalistic outlets, social networks, influencer communities, and algorithm-driven systems. Consequently, public relations (PR) has evolved from a primarily supportive role into a strategically indispensable function for organizational continuity and resilience during crises [Coombs & Holladay, 2014].

Media pressure refers to the heightened level of immediate observation and evaluation imposed by both traditional and digital media during critical events. This pressure materializes through rapid news dissemination, viral social media dynamics, continuous public commentary, and escalating demands for openness and accountability. Under such circumstances, organizations are frequently compelled to communicate in the absence of complete or verified information, generating a structural tension between responsiveness and accuracy. Crisis communication has therefore expanded beyond isolated tools such as press releases or media briefings and now entails sustained, multi-platform engagement while simultaneously managing misinformation, emotional public reactions, and reputational vulnerabilities.

The transformation of crisis communication practices is particularly evident in the central role of social media as a dominant arena for crisis-related discourse. Digital platforms including X (formerly Twitter), Instagram, TikTok, and Facebook facilitate the rapid amplification of crisis events, often unfolding within minutes and preceding formal organizational responses. User-generated content, hashtags, and livestreamed material contribute to the early construction of crisis narratives, frequently shaping public interpretation prior to the release of official statements. Within this environment, delayed or absent organizational communication is commonly interpreted as a lack of competence, concern, or accountability, which may significantly exacerbate reputational threats [Coombs, 2007].

Recent global crises further demonstrate how media pressure restructures crisis communication processes. During the COVID-19 pandemic, governmental institutions and public health organizations confronted simultaneous demands from news media and digital platforms, including the rapid spread of misinformation. Communication strategies characterized by inconsistency or limited transparency were associated with declining public trust, whereas proactive, clear, and empathetic communication contributed to greater institutional credibility [Coombs & Holladay, 2014].

Comparable dynamics are observable in corporate crises, where reputational outcomes are intensified by viral complaints, leaked information, and conflicting online narratives.

These developments indicate a fundamental shift from reactive crisis communication models toward a more strategic and anticipatory orientation. Media pressure does not merely accompany crises; it actively shapes their evolution and outcomes. Public relations professionals are therefore required to anticipate media reactions, monitor digital discourse in real time, and align organizational responses with stakeholder expectations. Strategic communication plays a decisive role in framing events, countering misinformation, and demonstrating accountability, thereby mitigating reputational damage even in highly volatile contexts.

## **2. Media pressure as a strategic challenge for Public Relations**

### ***2.1. Situational crisis communication theory as a foundation of PR practice***

Situational Crisis Communication Theory (SCCT), proposed by W. Timothy Coombs, represents one of the most influential and extensively utilized theoretical frameworks within public relations scholarship, particularly in the domain of crisis communication. Drawing its conceptual foundation from Attribution Theory, SCCT explains how stakeholders cognitively interpret crisis situations, assign responsibility to organizations, and subsequently evaluate organizational legitimacy and reputation. Central to the theory is the proposition that stakeholder perceptions of responsibility—rather than objective crisis characteristics alone—serve as the primary determinant of reputational consequences and the effectiveness of communicative responses [Coombs, 2007]. In contemporary media environments characterized by heightened scrutiny and accelerated information flows, SCCT has gained renewed relevance as a strategic guide for PR decision-making under crisis conditions [Coombs & Holladay, 2014].

SCCT organizes crisis situations into three broad typologies based on perceived responsibility: victim crises, accidental crises, and preventable crises. Victim crises, including natural disasters, external cyberattacks, or acts of sabotage, are associated with minimal responsibility attribution, as organizations are largely viewed as victims of external forces. In such contexts, SCCT recommends communicative strategies centered on information provision, emotional support, and expressions of concern. Accidental crises, such as technical malfunctions or unintentional operational failures, involve moderate responsibility attribution and require a combination of explanation and corrective messaging. Preventable crises—encompassing ethical violations, regulatory breaches, and organizational negligence—carry the highest reputational risk due to strong internal attribution of responsibility. For these situations, SCCT advocates accommodative strategies, including explicit apologies, acceptance of responsibility, and demonstrable corrective actions to restore legitimacy.

The contemporary relevance of SCCT is underscored by recent high-profile crises unfolding under persistent media pressure. During the COVID-19 pandemic, public institutions and governmental bodies were confronted with prolonged uncertainty, rapidly evolving information, and continuous media scrutiny. Organizations that adhered to SCCT-consistent principles—such as acknowledging uncertainty, maintaining transparency, and expressing empathy—were more effective in sustaining public trust. Conversely, delayed, inconsistent, or defensive communication intensified reputational damage, particularly when amplified through social media criticism and adversarial media framing [Coombs & Holladay, 2014].

Digital-era corporate crises further illustrate the applied value of SCCT. In multiple airline industry crises involving extensive flight cancellations and service disruptions, public attribution of responsibility was significantly shaped by media narratives and viral user-generated content. Organizations that initially framed these disruptions as externally caused, despite evidence of internal operational shortcomings, experienced intensified backlash once media investigations contradicted official explanations. In contrast, airlines adopting accommodative, SCCT-aligned strategies—such as issuing public apologies, offering compensation, and providing clear operational explanations—were more successful in stabilizing stakeholder perceptions and mitigating long-term reputational harm.

The expansion of social media has fundamentally altered the temporal and communicative conditions under which SCCT is applied. Whereas traditional media environments allowed organizations relative time to assess responsibility and craft tailored

responses, contemporary attribution processes now unfold instantaneously and publicly. Emotionally charged user-generated content accelerates stakeholder judgments, leaving limited space for defensive or minimization strategies. Under such circumstances, SCCT's emphasis on early responsibility assessment and timely response becomes increasingly critical, particularly in preventable crises where misjudgment may rapidly escalate reputational threats.

Crises within the technology sector, particularly those involving data privacy breaches, provide illustrative examples. Organizations that initially relied on technical justifications or minimized perceived responsibility without addressing stakeholder concerns faced intensified media criticism and regulatory intervention. In contrast, firms that adopted SCCT-consistent responses—acknowledging responsibility, outlining corrective measures, and maintaining transparent communication—were comparatively more successful in restoring credibility. These cases demonstrate that SCCT functions not only as a reactive framework but also as a preventive instrument for reputational risk management in media-saturated environments.

Despite its explanatory strengths, SCCT has been critiqued for its relatively linear structure and its limited incorporation of evolving digital media dynamics. In contemporary crisis contexts, responsibility attribution is no longer shaped solely by organizational behavior but is actively co-constructed through media framing, influencer discourse, and algorithmic visibility. Nevertheless, SCCT retains its foundational status precisely because it offers a systematic lens through which crisis types can be evaluated, stakeholder reactions anticipated, and communication strategies aligned. When integrated with real-time media monitoring and digital engagement practices, SCCT continues to provide substantial practical value for modern crisis communication [Stephens & Malone, 2010].

### **2.2. Media Pressure, Stakeholder Expectations, and Attribution Processes**

Within contemporary crisis communication, media pressure and stakeholder expectations function as interdependent forces shaping responsibility attribution and reputational evaluation. Attribution Theory, originally articulated by Weiner, offers a crucial conceptual foundation for understanding how individuals assign causality and blame in crisis situations. Under conditions of intense media scrutiny, attribution processes are no longer gradual or individually formed but emerge rapidly through collective interpretation driven by continuous media narratives and digital interaction.

Media pressure encompasses the sustained, real-time scrutiny imposed by traditional news outlets and digital platforms during crisis events. Accelerated news production cycles, competitive media environments, and the emotional intensity of crisis-related content collectively amplify this pressure. Journalists, social media users, activists, and influencers simultaneously engage in framing crisis meaning, often shaping public interpretation prior to organizational response. As a result, responsibility attribution increasingly unfolds within public, media-driven spaces rather than through organizational intent alone [Coombs & Holladay, 2012].

Attribution Theory identifies three core dimensions guiding stakeholder evaluations: locus of control, stability, and controllability. Media pressure intensifies each of these dimensions by selectively emphasizing internal causality, recurring patterns, and perceived preventability. When media framing repeatedly highlights internal and controllable causes, stakeholder attribution of responsibility intensifies, leading to heightened emotional responses such as anger, distrust, and demands for accountability.

In the digital media environment, stakeholder expectations extend beyond factual clarification to include emotional responsiveness, ethical positioning, and visible accountability. Failure to meet these expectations frequently triggers secondary crises fueled

by negative framing and social media backlash. Attribution Theory explains this dynamic by demonstrating how unmet expectations reinforce perceptions of negligence or intentional misconduct, even in cases involving external triggers.

Recent global crises, including large-scale data breaches, illustrate how sustained media pressure can shift attribution from external victimization to internal preventability. Although such incidents may initially be categorized as victim crises, media emphasis on prior warnings or organizational preparedness often reframes them as preventable failures. This shift significantly escalates reputational risk and regulatory scrutiny.

Overall, the interaction between media pressure and attribution processes underscores the necessity for PR practitioners to prioritize perception management alongside factual explanation. In highly mediated environments, reputational outcomes are determined not solely by what occurred, but by how responsibility is interpreted, framed, and emotionally processed by stakeholders. Attribution Theory therefore remains indispensable for understanding crisis communication dynamics under contemporary media pressure [Kim & Liu, 2020].

### **3. The power of strategic communication in managing crises**

#### ***3.1. Strategic communication as a tool for crisis control and reputation management***

Situational Crisis Communication Theory (SCCT), formulated by W. Timothy Coombs, is widely recognized as a central framework in public relations research and practice, particularly within the field of crisis communication. Based on Attribution Theory, SCCT explains how stakeholders interpret crises, assign responsibility to organizations, and subsequently form judgments that influence reputational outcomes. The theory posits that perceptions of responsibility, rather than objective crisis characteristics alone, largely determine the effectiveness of organizational communication responses [Coombs, 2007]. In modern media environments characterized by continuous scrutiny and instantaneous information flows, SCCT provides a critical guide for strategic decision-making in crises.

SCCT categorizes crises into three main types: victim crises, accidental crises, and preventable crises. Victim crises, such as natural disasters or third-party sabotage, are associated with minimal responsibility attribution, prompting organizations to adopt informative, supportive, and empathetic communication strategies. Accidental crises, including technical failures or operational mistakes, carry moderate responsibility and require balanced communication combining explanation, corrective measures, and reassurance. Preventable crises, such as ethical violations, regulatory breaches, or negligence, entail the highest level of attributed responsibility and pose the greatest reputational risk. For these situations, SCCT recommends accommodative strategies, including public apologies, acceptance of responsibility, and clear corrective actions [Mitroff & Anagnos, 2001].

The relevance of SCCT is further highlighted by recent global crises under intense media scrutiny. During the COVID-19 pandemic, organizations faced rapidly evolving conditions, high uncertainty, and persistent media attention. Entities that followed SCCT principles—acknowledging uncertainty, communicating consistently, and expressing empathy—were more effective at maintaining public trust. Conversely, inconsistent, delayed, or defensive messaging often led to reputational deterioration, amplified by social media criticism and negative news framing [Veil, Buehner, & Palenchar, 2011].

In the corporate domain, crises such as airline disruptions and technology sector data breaches demonstrate how public attribution of responsibility is heavily influenced by media narratives and stakeholder engagement. Organizations framing crises as externally caused or uncontrollable, despite internal operational shortcomings, often faced escalated backlash when media investigations contradicted official explanations. In contrast, those employing

SCCT-aligned accommodative strategies—including transparent explanations, apologies, and remedial measures—managed to stabilize stakeholder perceptions and mitigate long-term reputational damage.

Attribution Theory remains integral to understanding stakeholder evaluations of crises, highlighting three dimensions: locus of control (internal vs. external causes), stability (temporary vs. recurring), and controllability (preventable vs. unavoidable). Media pressure amplifies these dimensions by emphasizing internal causality, repetitive failures, and organizational preventability. In the digital era, rapid, emotionally charged communication accelerates stakeholder judgments, leaving minimal room for delayed or defensive responses. Organizations must therefore assess perceived responsibility early and respond strategically to maintain credibility and public trust.

In conclusion, SCCT provides a structured and practical framework linking theoretical insights from Attribution Theory to actionable guidance for public relations practitioners. By integrating SCCT with real-time monitoring and proactive digital engagement, organizations can anticipate stakeholder reactions, align response strategies, and manage reputational risks effectively under conditions of heightened media pressure [Jin, Liu, & Austin, 2014]. The framework continues to serve as a foundational tool for contemporary crisis communication, facilitating organizational resilience, credibility preservation, and sustained stakeholder trust.

#### **4. Implications for Public Relations practice and future research**

The examination of crisis communication under conditions of heightened media pressure reveals several significant implications for contemporary public relations (PR) practice. In an era where organizations operate within complex, digitally mediated environments, PR has evolved beyond a supportive function to become a strategic cornerstone for crisis management, reputation safeguarding, and stakeholder engagement. The integration of theoretical frameworks, including Situational Crisis Communication Theory (SCCT) and Attribution Theory, with practical approaches to leadership, message coherence, and trust-building, offers practitioners both conceptual guidance and actionable strategies.

A primary implication for PR practice is the necessity of proactive planning and scenario-based preparedness. Effective crisis communication requires preemptive strategy development rather than reliance on reactive, ad hoc measures. Organizations must construct comprehensive communication plans that identify potential risks, define stakeholder-specific approaches, and allocate responsibilities for leadership, media relations, and digital monitoring [Coombs & Holladay, 2014]. Global corporations, such as airlines and technology firms, increasingly conduct simulated crisis exercises encompassing real-time social media monitoring, coordinated messaging, and rapid stakeholder engagement. Such exercises enhance organizational agility, ensuring communications are timely, accurate, and consistent with reputational objectives and stakeholder expectations [Ulmer, Sellnow & Seeger, 2018].

Leadership visibility and ethical communication represent another critical dimension. Practitioners must prioritize transparent, empathetic, and accountable messaging from senior executives to maintain organizational credibility. The COVID-19 pandemic exemplifies this principle: governments and public health institutions that provided consistent, clear updates, acknowledged uncertainty, and demonstrated concern for public welfare were more successful in sustaining trust. Conversely, inconsistent or opaque leadership communication in similar contexts often led to stakeholder confusion, diminished credibility, and intensified media scrutiny.

Consistency of messaging across channels and audiences is equally vital. Modern crises unfold simultaneously across traditional media, social media, and internal communication channels. Inconsistencies across these platforms may create confusion, amplify negative framing, and erode stakeholder confidence. PR teams must develop cross-channel strategies that maintain coherence, anticipate stakeholder concerns, and integrate feedback from both internal and external audiences. Corporate examples, including airline disruptions and product recalls, demonstrate that organizations capable of delivering clear and consistent messaging recover reputationally more rapidly and face reduced stakeholder backlash compared to those employing fragmented communications.

Real-time media monitoring and active stakeholder engagement have become increasingly critical components of PR practice. Media pressure is no longer unidirectional; stakeholders interpret, disseminate, and contest organizational narratives. Consequently, continuous monitoring of traditional and social media, sentiment analysis, and engagement with key influencers are necessary to detect misinformation, identify emerging issues, and adapt communication strategies dynamically. Advanced tools such as social listening platforms, AI-based analytics, and crisis dashboards facilitate proactive reputation management and enhance organizational responsiveness [Heath & Millar, 2004].

From a theoretical standpoint, there is a need to adapt existing models to the accelerated, participatory, and algorithmically mediated nature of contemporary media environments. While SCCT and Attribution Theory continue to provide valuable guidance, their application must account for rapid information cycles, digital amplification, and highly networked stakeholder interactions [Coombs, 2007]. Integrating attributional analysis with media framing insights allows practitioners to anticipate how responsibility is likely to be assigned and tailor messages to influence perceptions effectively. The study also highlights several avenues for future research. First, empirical investigation is needed to explore the interplay between media pressure, stakeholder expectations, and organizational response strategies across diverse cultural and institutional contexts. National, social, and organizational cultures shape crisis interpretation and influence PR strategy effectiveness. Comparative studies could elucidate culturally specific approaches to leadership communication, trust-building, and message framing.

Second, future research should assess the effects of emerging technologies on crisis communication. Artificial intelligence, automated content moderation, and algorithmically curated newsfeeds are transforming information dissemination and stakeholder perception formation. Examining how these technologies influence attribution processes, reputational risk, and message effectiveness can provide valuable insights for both theory and practice.

Third, longitudinal research on the enduring effects of crisis communication strategies on organizational reputation is warranted. Reputation accrues over time, and short-term messaging decisions interact with long-term stakeholder perceptions. Such studies can generate evidence-based recommendations for sustaining trust and credibility beyond immediate crisis events.

Finally, ethical considerations remain central to strategic communication. Crises frequently involve ethical dilemmas in which organizational objectives, stakeholder welfare, and media scrutiny intersect. Future studies could investigate how ethical decision-making in leadership communication influences reputational management, stakeholder trust, and media framing in digitally mediated contexts.

## **5. Conclusion**

The examination of crisis communication under conditions of heightened media scrutiny indicates that public relations (PR) functions have evolved beyond reactive or peripheral roles, becoming strategic pillars for organizational resilience, reputation management, and

stakeholder engagement. Modern crises occur within complex, digitally mediated environments where stakeholders actively interpret, share, and contest information. Effective management in these contexts necessitates an integrated approach that combines strategic communication, visible and accountable leadership, message consistency, trust-building, and real-time monitoring, alongside ethical practices [Veil, Buehner & Palenchar, 2011].

Leadership visibility and ethical engagement emerge as critical determinants of successful crisis response. Leaders who communicate openly, take responsibility where necessary, and demonstrate empathy reinforce stakeholder confidence while guiding public interpretations of crises. Corporate examples, such as airlines responding to flight disruptions or technology firms addressing data breaches, illustrate that proactive leadership combined with consistent, multichannel messaging can mitigate negative public sentiment and support reputational recovery. In contrast, absent, defensive, or contradictory leadership messages exacerbate media scrutiny, amplify negative framing, and deepen stakeholder distrust.

Consistent messaging across internal and external channels is equally essential. Fragmented or inconsistent communications generate confusion, reinforce negative media frames, and weaken stakeholder confidence. Integrating internal communications, media relations, and social media engagement ensures coherence, alignment with organizational values, and timely response to emerging concerns. Real-time monitoring of media discourse, sentiment analysis, and engagement with influential actors further strengthens the effectiveness of crisis communication strategies.

From a theoretical perspective, the study reaffirms the relevance of Situational Crisis Communication Theory (SCCT) and Attribution Theory while highlighting the necessity to adapt these frameworks to digitally mediated, fast-moving communication environments. Stakeholder perceptions are shaped not only by factual information but also by emotional narratives, social media amplification, and rapidly shifting attributions of responsibility. Combining attributional analysis with media monitoring allows PR practitioners to anticipate reactions and design tailored communication strategies.

In practice, organizations can adopt several measures to enhance crisis preparedness and response:

1. Develop comprehensive crisis communication plans incorporating scenario mapping, defined leadership roles, and coordinated media and social media engagement [Coombs & Holladay, 2014].
2. Ensure visible and accountable leadership, communicating directly, empathetically, and consistently throughout the crisis.
3. Maintain message consistency across internal communications, traditional media, and digital platforms to prevent confusion and strengthen credibility.
4. Implement real-time monitoring and stakeholder analysis using digital tools to detect misinformation and identify emerging concerns.
5. Embed ethical principles in all communications, ensuring transparency, accountability, and alignment between organizational actions and messaging.

Furthermore, crises provide opportunities for organizations to demonstrate competence, ethical leadership, and responsiveness. By integrating strategic communication, leadership engagement, and consistent messaging into a unified framework, organizations can transform crises into moments that enhance stakeholder trust, strengthen reputation, and reinforce long-term resilience. Future research should continue to explore the interaction between media pressure, stakeholder expectations, and digital communication technologies

to improve understanding of effective PR practices in increasingly complex media environments [Coombs & Holladay, 2021].

In conclusion, the efficacy of strategic communication in crisis management lies in aligning organizational actions, leadership visibility, and messaging with stakeholder expectations under conditions of uncertainty and scrutiny. Organizations systematically implementing these practices are better equipped to manage reputational risk, navigate dynamic media landscapes, and sustain credibility both in the immediate crisis and over the long term.

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